

-REVIEW ARTICLE-

STRATEGIC ALLIANCES IN AIRLINE BUSINESS: COMPARISON OF SKYTEAM, ONEWORLD, STAR ALLIANCE GROUPS

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Abstract

Strategic alliance is the common use of resources and core competences by the enterprises in the production, distribution and development of goods and services in order to gain a competitive advantage in the sector. By using strategic collaboration techniques, airline companies can provide advantages such as economic, financial and managerial development, expansion of flight networks and increasing market share. Collaboration applications reduces the transfer and waiting times of passengers, provides more flight options, provides rewards for frequent flying passengers, provides reservation priority and standardized service. In this study, strategic cooperation techniques are explained; the quantity and qualifications of the Star Alliance, Skyteam and Oneworld alliances, which are strategic cooperation organizations, were compared according to many criteria such as number of members, annual income, market share, destination, daily flight. It was determined that the Star Alliance is advanced in terms of quantity and quality.

Key words: Aviation Management, Strategic Management, Strategic Alliances, Airline Collaborations.

JEL Codes: L93, M16, L1, P13, N70.

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HAVAYOLU İŞLETMELERİNDE STRATEJİK İŞBİRLİKLERİ: SKYTEAM, ONEWORLD, STAR ALLIANCE GRUPLARININ KARŞILAŞTIRILMASI

Öz

Stratejik işbirliği, işletmelerin sektörde rekabetçi bir üstünlük elde edebilmek için mal ve hizmetin üretimi, dağıtımı ve geliştirilmesi konularında kaynaklarını ve öz yeteneklerini ortaklaşa kullanmalarıdır. Havayolu şirketleri stratejik işbirliği tekniklerini kullanarak ekonomik, finansal ve yönetsel açıdan gelişme, uçuş ağlarını genişletme ve pazar payını artırma gibi avantajlar sağlayabilmektedirler. İşbirliği uygulamaları; yolcuların aktarma ve bekleme sürelerini azaltmakta, daha fazla uçuş seçeneği sunmakta, sürekli ve sık uçan yolculara ödüller kazandırmakta, rezervasyon önceliği sağlamak ve standartlaştırılmış hizmet sunma olanağı yaratmaktadır. Bu

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çalışmada stratejik işbirliği teknikleri açıklanmış; stratejik işbirliği örgütleri olan Star Alliance, Skyteam ve Oneworld ittifaklarının nicelik ve nitelikleri üye sayısı, yıllık gelir, pazar payı, destinasyon, günlük uçuş gibi birçok kritere göre karşılaştırılmıştır. Star Alliance ittifakının nicelik ve nitelik bakımından ileri seviyede olduğu belirlenmiştir.

Anahtar Kelimeler: *Havacılık Yönetimi, Stratejik Yönetim, Stratejik İttifaklar, Havayolu İşbirlikleri.*

JEL Kodları: *L93, M16, L1, P13, N70.*

'Bu çalışma Araştırma ve Yayın Etiğine uygun olarak hazırlanmıştır.'

1. INTRODUCTION

In today's economy, chance of companies' competing with their own resources and surviving alone is decreasing day by day. The advancement in information technology and communication and the realization of economic activities without national border have made companies open to the competition of all kinds of companies from all over the world. Even the largest and strongest companies are trying to use their resources more efficiently and to increase their competitiveness through mergers and strategic alliances. Until 1980, the International Air Transport Organization (IATA) has strictly adhered to airline service standards. Until this period, the rules of airline management, which had strict rules, gained momentum with the movement of liberalization. After the 80s, a new structure was created with the effect of liberalization in the airline sector and competition increased with the increase of the actors in air transport. Airline companies have entered into a process of cooperation and integration in order to get more shares from national and international markets and increase their competitiveness. According to Gudmundsson and Rhoades (2011), reducing costs is considered to be one of the most important driving forces for airlines to become members of global airline alliances.

The concept of strategy is actually a concept in terms of military and war tactics, but the concept of strategy has also been used in management science. The concept of strategy is defined as military substitution by considering everything carefully. In terms of management science, it can be defined as the guiding decision structures in determining the purpose of the enterprise, its reason of existence or its position in life (Cole, 1993: 102). Strategic cooperation is that enterprises use their resources and their skills in the production, distribution and development of goods and services in order to gain a competitive advantage in the sector.

Strategic partnerships considered as bilateral or multiple agreements; It can be seen that the enterprises bring their services together in a coordinated way for the common purpose. Doganis (2006) stated that components such as common brand, standardization of services, personnel and terminal facilities are the driving factors in strategic partnerships. Cravens et al., (1993: 55) defines strategic alliance is a tool to gain a competitive advantage in a product or in a market of the organization when environmental turbulence and diversity is high and the organization's skills and resource gaps are high, On the other hand, Spekman and Sawhney (1990: 90) have defined a strategic alliance as a collaborative relationship type, that "partners make significant investments to develop individual orientations towards a long-term collaborative effort and common goals".

1.1. Literature Review

Several recent studies about comparison of strategic alliances were discussed in this section. Min & Joo (2016) compared the performance of strategic alliances in the airline business. According to their study, joining an alliance does not certainly improve comparative activity efficiency for big airlines, but smaller alliances carry out better than the larger one. Alliance membership is not either positively or negatively associated with airline efficiency. So, airlines participating in an alliance group is enhancing their technical and scale efficiency seems vague.

Wang (2014) mentioned that airlines can affect consumer purchase intention by enhancing the customer perception of brand equity and brand preference by joining a global airline alliance. But product differentiation has become increasingly substantial, because of competition among airlines has led to the saturation of global airline alliances.

Kottas and Madas (2018) founded that alliance group membership is not associated with superior airline efficiency by implementing Data Envelopment Analysis (DEA) to assess the effect of alliance group membership on 30 major international airlines regarding period 2012–2016. In addition, they found that airlines with high freight traffic revenue share are more efficient than airlines demonstrating lower freight traffic revenue share. Furthermore, they mentioned that a statistically significant superior efficiency of Asian and European air carriers over American air carriers.

Tunahan *et al.* (2016) performed the comparative analysis of financial risk levels, measured over their financial ratios of the world's three largest global airline alliances (Star Alliance, Oneworld and Skyteam); which sell cheap tickets through low cost strategy by performing fuzzy logic method. They found that in terms of financial risk levels for the period of 2010–2014 there is no difference between alliances and low-cost airlines. However, the second analysis showed that there is difference between alliances and low-cost airlines in terms of financial risk levels.

Kiraci (2019) found that airline' liquidity, debt and profitability performances differed before and after membership to global alliances. According to his study Lufthansa has a good performance before joining global alliances. However, Lufthansa became fourth in financial performance after becoming a member of the global alliance. He found that the financial performance of Air New Zealand changed significantly after joining alliance.

Kazakova *et al.* (2018) conducted a research that helps in systematizing the most specific advantages received by the companies from participation in the alliance. This research can be divided into qualitative and quantitative. By using common loyalty program for customers, etc. quality benefits increase the attractiveness of the services of alliance members, such as an image strengthening and brand development, decrease in the risk of business due to the weakening of competition in the market.

As seen in the literature, the effects of participation were investigated more than the comparison of strategic alliances. So, this situation can be accepted as a research gap. In this study, topics such as code sharing, frequent flight agreement, pool agreement, partnership, block booking, commercial agreements, special proration agreement, which are known as types of cooperation in aviation market, will be clarified. A comparison of the three groups will be made by giving information about Skyteam, Star Alliance

and Oneworld alliances which are among the leading strategic cooperation groups in the airline sector.

The objective of this research is to investigate members of alliances by presenting members' current annual passengers, fleet, revenue, serviced countries etc. Some investigations were made about strategic alliances by other researchers. Major contributions of this study include literature survey about airline alliances and current situation of strategic airline alliances. This research presents comparison of three biggest alliances by evaluating studies that in literature.

1.2. Causes of Strategic Collaboration

The airline companies are merging with the aim of eliminating the negativities caused by being independent and increasing their activities. Thanks to the cooperation, airline operators have the opportunity to evaluate by combining the elements which are the capital, labour force, technology, education techniques and tools that they cannot use efficiently via alone, and they operate more effectively.

The reasons for the rapidly increasing airline mergers are as follows (Mühim, 2012):

- To increase their management skills and to create synergies in terms of both business and financial
- Extending fixed cost costs to a wider production volume by reducing production costs per unit and benefiting from economies of scale
- To diversify its products, customers and markets, to benefit from tax and structural advantages, to keep up with global changes
- To acquire the power of the market, borrow from interest rates below the market, make more use of technological developments
- The desire to preserve the company's position in the market, the desire to establish superiority in the market, to take psychological advantage versus becoming obsolete or retreat.

Participation of Turkish Airlines to the Star Alliance in 2006 has made structural change in firms' profitability. So, the current ratio and asset turnover rate of Turkish Airlines between 1992-2013 is modelled on return on equity. Membership of Turkish Airlines to the alliance has resulted a structural change on firm's return on equity (İlarslan *et al*, 2014:111). This shows one of the reasons for joining to alliance.

2. STRATEGIC COLLABORATION APPLICATIONS

Strategic collaboration is the common use of resources and core competences by the enterprises in the production, distribution and development of goods and services in order to gain a competitive advantage in the sector. The aim of strategic cooperation is to create new value by creating synergy in production, R & D and marketing (Sumer, 2003: 210).

The airline companies cooperate and develop in economic, financial and managerial terms, expanding their flight network and increasing their market share. It is aimed to make sectoral developments faster by using different types of cooperation arrangements

in air transport. The most common types of cooperation in airlines are code-sharing, frequent flyer, joint venture, pool agreement, and marketing collaboration methods.

2.1. Code-Sharing Agreement

Code sharing is the simplest application used in airline collaboration and its main purpose is to combine flight networks. In this type of cooperation, the flight schedules of the two airlines are organized in a coordinated manner. In the code sharing agreement, the transfer time of passengers and baggage is shortened and the loss of time is prevented because there is no waiting for transfer (Rajasekar and Fouts, 2009: 94).

Code-sharing airline companies use a common code, although their flights are different, they give a single flight code to the transfer flights between the two cities; Thus, they show the flight as a direct flight. In this way, passengers reach where they want to go in a shorter time and easily without any delay (Shweiger and Philippe, 2003: 14). Code sharing increases the commercial importance of airports and planned routes in global airline alliance networks.

In the study of Klopheus and Lordan (2018), the strategic cooperation groups were compared in terms of code sharing and the Oneworld group was found to be the most vulnerable. This means that the code sharing network will be most affected and damaged by the separation of a member company from the group. Skyteam can be less affected; Star Alliance is the least affected alliance organization. Star Alliance is seen as a collaborative partnership that offers the most robust code sharing against devastating events such as extreme weather events, strikes or terrorist threats.

Code sharing agreements are important because the flights of the member airlines appear direct flights. Code sharing provides many advantages for airline transport companies and passengers and brings along some disadvantages. Two airlines with different service quality are seen as disadvantages of customer satisfaction, catering and ground handling problems (Flights of fancy, 2015: 22).

2.2. Frequent Flyer Program Agreement

The frequent flight program agreement is an agreement made by airline operators to encourage passengers to fly more often with the same company by offering some prizes and opportunities. The main purpose of the airline transport companies, which frequently conducts frequent flight programs, is to create brand image and to increase their market share and revenue by awarding airline passengers frequently (Evans, 2001: 230).

Airline companies can set up three different flight classes: economy class, business class, and first class. While making these tariffs, strategies are created for each of the three classes and different services are offered. Passengers traveling for business travel more often. Frequent flight programs which increase the satisfaction and loyalty of frequent flying passengers and the company's frequent flight programs to business people who travel frequently are presented many awards like as free tickets, holidays and so on (Evans, 2001: 240). Usage Credit card such as Smart Card given to frequent flight program members decreases the waiting time of passengers and increases automation in ground services.

2.3. Pool Agreements

Airline companies often compete with at least one airline in each international flight. The two airlines share the revenues and expenses arising from the reciprocal flights in the pool agreements and jointly carry out the flight activities. Since the airline companies are in competition, the flight schedules are determined according to the intensity of the demand, and each company organizes several flight programs at the same flight point and at the same time. That many airlines fly to the same spot at the same time is reducing their occupancy rates and thus the costs are increasing. With the pool agreements, the number of passengers in an airplane is increased and costs are reduced by making common arrangements in flight frequency and flight tariffs of firms (Brekalo and Albers, 2016: 235).

The pool agreement has advantages in terms of passengers and the company. While the cost of companies is decreasing, passengers have the opportunity to get cheap but high quality service. The disadvantage of pool agreements is that the enterprises which are not in the pool of agreement face the destructive effect of competition.

2.4. Marketing Agreements

One of the most common types of cooperation in recent years is the marketing agreement. In particular, the expansion of information technologies and the increase of digital reservation and ticket sales systems have spread marketing agreements. Computerized reservation systems increase the occupancy rates of air transport companies at low cost, enable effective marketing at low cost and increase their market share (Elmuti and Kathawala, 2001: 215).

The main purpose of digital reservation systems and global distribution systems is the data on flights, seats and prices that can be controlled by airlines. With the loading of these data, it is possible to monitor the sales made through travel agents from the head office. (Glisson et al., 1996: 30).

Computerized reservation systems in the airline market have many advantages, but also cause some disadvantages. Companies outside computerized reservation systems are dependent on multinational companies to provide their services. In addition, the staff may be injured in the reservations due to errors in the determination of the fare and class. Further computerized reservation systems, monopolized structures in some regions can lead to a destructive competition.

2.5. Joint Venture

Joint Venture can be defined as an agreement that will restrict the parties to which two or more companies are required to perform a project together or to sign an economic activity (Dayındarlı, 2007: 53). Joint venture is simpler than merger and more comprehensive legal and economic formation than cooperation agreements. This type of collaboration is usually created to realize different economic activities such as R & D, marketing and distribution. Companies that sign a contractual partnership agreement share the profit, while at the same time they bear the risk and loss jointly (Grunow, 2012:434).

Local airline traffic in the USA constitutes 40% of the world's air traffic (FAA, 2018). In

other words, approximately half of the airline traffic is in the USA. The basis of partnership agreements in the airline industry is based on the purpose of building a bridge between the United States and Europe. Using the advantages of large-scale partnerships, airline companies can also catch up with the common market research, marketing, distribution channels, product diversification, and long-term global airline companies (Elmuti and Kathawala, 2001: 215).

2.6. Blockspace Agreement

One of the two airlines to reserve seats or cargo from one flight to another is called a block booking agreement. If the cost of arranging flight schedules to any location due to insufficient demand, the seats of another airline company are sold and costs are reduced. With the block booking agreement, while the costs of the two airline companies are falling, new lines of activity are determined and their fields of activity are expanded (Sobie, 2007: 63).

2.7. Commercial Agreements

It is an agreement that allows an air transport company to grant traffic permit to the other airline company and to charge a certain fee per passenger (Glisson et al., 1996: 30). In the case of non-reciprocal travel, commercial agreements benefit the airline of the rightful one, such as to provide income in exchange for its own market share from the one-way airline.

2.8. Pro-rate agreement

The special proration agreement allows the airline company to transfer passengers to each other's flights by making a deal with another firm operating on that line, in exchange for a fixed fee or commission (Ratliff and Weatherford, 2013: 28). Thanks to special proration agreements, the airline company is able to reach the points where it does not fly, expand its potential market and create additional passenger capacity. For example, a proration agreement was made between Turkish Airlines and Virgin America in 2013. Thanks to this deal, passengers traveling to America made it possible to travel to Los Angeles via the Virgin America flights to 31 destinations, including San Francisco, Portland, Seattle, Dallas, Fort Worth, and Cancun (airporthaber, 2013).

3. RESEARCH METHOD

Descriptive research method was used in this study. this method is preferred by many researchers since the researches can be carried out without disturbing the natural conditions in the examination process or making any changes in the examined environment (Çepni, 2010). Descriptive studies are mostly cross-sectional studies. Studies that involve observing a case or sample at a certain time are called cross-sectional studies. The main limitation of cross-sectional research is that they have only one historical context. (Earl, McCarthy, & Soule, 2004: 101). The sample of the research consists of Skyteam, Staralliance and Oneworld member companies. Corporate websites of airline companies that are members of the airline collaborations included in the sample were analyzed with a descriptive survey model. The model; It is a research method that aims to describe a

situation that exists in the past or still as it exists (Karasar, 2007: 77). In this study, the descriptive characteristics (membership date, number of employees, income, number of fleets) of companies that are members of strategic collaborations are presented in tables and comparisons are made.

4. RESULTS

Over the years, national and private air transport companies have been operating under IATA (International Air Transport Organization) rules for service and ticket fees. The fact that the airline companies are fully dependent on IATA rules, the airline companies' ticket prices, flight lines, working conditions and service types have been determined by IATA, has led to the formation of oligopoly in the airline sector. Today, airline companies use code sharing agreements and frequent flight programs. The most important reason for this is that both methods are easy to implement and do not bring any additional cost to airlines. In this way, airline companies expand their flight network and increase the number of passengers they carry, without investing in additional costs. Strong and large airline companies have established airline carriers called mega carriers by buying small airlines.

The spread of global distribution systems and the use of computerized reservation systems developed for air transport companies have resulted in large groups of partners. The most important and conspicuous of these alliance groups are Star Alliance, Oneworld and Skyteam (Czipura and Jolly, 2007: 60).

4.1. Star Alliance

Star Alliance, founded in 1997 by six major airlines such as Air Canada, Lufthansa, Scandinavian Airlines (SAS), Thai Airways, United Airlines and Varig Airlines, has been a pioneer for other partnerships and alliances. Air New Zealand, All Nippon Airways, Ansett Australia, British Midland, Mexicana Airlines, Singapore Airlines and Turkish Airlines also joined the group. It has 28 members (Star Alliance, 2018). Members of Star Alliance are showed in Table 1.

Table 1. Members of the Star Alliance (Star Alliance, 2018)

Airline	Country	Member Since	Fleet Size	Total revenue	Number of employes	Countries served	Annual passenger
Adria	Slovenia	09/2004	21	0.164 Bil Usd	493	17	0.98 million
Aegean	Greece	06/2010	46	1.12	2285	44	7.37 mil
Air Canada	Canada	Founder	390	12.52	32000	61	48 mil
Air China	China	12/2007	397	5.99	29429	42	33.14 mil
Air India	India	07/2014	125	3.3	10411	28	24.6 mil
Air New Zealand	New Zealand	03/1999	112	3.9	12000	17	17 mil
ANA	Japan	10/1999	266	18.5	13928	22	53.9 mil
Asiana Airlines	South Korea	03/2003	84	5.374	11634	22	19.5 mil
Austrian	Austria	03/2003	83	2.47	6914	57	12.9 mil

Avianca	Colombia	06/2012	189	4.4	19000	27	29.4 mil
Brussels Airlines	Belgium	12/2009	54	1.557	4000	54	9.1 mil
Copa Airlines	Panama	06/2012	102	2.53	9204	32	13.3 mil
Croatia Airlines	Croatia	12/2004	12	0.276	1102	19	2.13 mil
Egypt Air	Egypt	07/2008	69	1.57	9000	47	7.33 mil
Ethiopian Airline	Ethiopia	12/2011	108	3.32	16732	75	10.63 mil
EVA Air	Taiwan	06/2013	79	4.10	10950	18	12 mil
LOT Polish A.	Poland	10/2003	75	1.51	1690	50	9 mil
Lufthansa	Germany	Founder	357	20.16	37500	76	66.2 mil
Scandinavian A.	Sweden	Founder	156	5.20	10261	30	30 mil
Shenzhen Airlines	China	11/2012	191	3.86	25304	7	30.22 mil
Singapore A.	Singapore	04/2000	112	8.51	14765	32	19.51 mil
South African A.	South Africa	04/2006	48	2.0	5752	22	6.8 mil
Swiss	Switzerland	04/2006	90	5.0	8834	43	16.9 mil
TAP Portugal	Portugal	03/2005	91	3.46	7470	34	14.2 mil
Thai	Thailand	Founder	100	5.73	22370	31	25 mil
Turkish Airlines	Turkey	04/2008	329	9.40	24075	122	68.6 mil
United	United States	Founder	1306	40.3	90900	48	156 mil

The main purpose of the Star Alliance is to create a homogeneous product with the common system that allows each airline to recognize the flight program, to provide quality goods and services to its passengers and to establish a global communication network covering many countries of the world.

Star Alliance has established a global communication network that provides many services ranging from frequent flight schedules to uninterrupted travel to international travellers. With a network of more than 192 countries in the world and more than 1330 destinations around the world, the network offers a global network that easily meets passengers' ticketing or booking requests and offers the opportunity to travel anywhere in the world. Star Alliance offers frequent flyer program rewards, which offer deals such as price reductions or free tickets on flights with any member of the airline. The elite passengers who receive the gold membership of the Star Alliance can use the comfortable and luxurious waiting lounges and benefit from all kinds of services in more than 1000 airports around the world. Especially with open tickets given to businessmen, changes can be made to the airport or airline ticket sales branches without any need to change the destination and date, and it is possible to fly with any Star Alliance member and to postpone the ticket. By signing a global product agreement, Star Alliance members can get support for all travel organizations and standardized products in all member airline

companies and around the world. The product guarantee is provided to the passengers with the global product agreement application and the problems caused by the company difference are generally eliminated (Star Alliance,2018).

Star alliance members increase the number of passengers and the number of passengers they carry by making code sharing, frequent flight program, pool agreements and decrease their costs. Passengers of member companies have many advantages such as quality service, low price and mileage. As a result of these advantages, it is possible to work profitably and efficiently; there is a competitive advantage against other alliances (Czipura and Jolly, 2007: 60).

In general, the Star Alliance group offers many advantages such as flying to new destinations, protecting against negative effects of competition, creating effective and efficient work, creating financing opportunities and providing ease of marketing and continues to develop with new services. However, for the sustainability of success, it is necessary to remove the differences between airline companies, to balance the quality of service and to standardize.

Within the scope of social responsibility, the Star Alliance group has emphasized economic sustainability, climate and environmental responsibility, corporate citizenship, but does not mention specific studies as an alliance, and member enterprises are working on what individual sustainability studies are.

4.2.Oneworld Alliance

Oneworld, which was established in 1999 between American Airlines, British Airways, Qantas Airlines, Cathay Pasific, Finnair, Iberia and Lanchile airlines, has aimed to provide services to passengers all over the world. Oneworld, consisting of 15 members, provides access to 1016 destinations in 151 countries and provides all necessary services to passengers (Oneworld, 2018). Oneworld members consist of 13 airlines as shown in the table below. In addition, Oneworld Airline Affiliates and Oneworld Connect provide support for the association to work actively. Therefore, it is accepted as 15 members. It can be seen on table 2 as 13 members. Oneworld 's member airlines offer more than 650 private waiting rooms in different parts of the world, offer the opportunity to benefit from rest and other services in waiting rooms to passengers especially those who are frequent flight program members. Passengers may be privileged with the American Airlines' Advantage, the Executive Club of British Airlines, the Marco Polo Club of Cathay Pasific and the frequent flyer program award of Finair Plus, Qantas Frequent Flyer and Iberia Plus (Czipura and Jolly, 2007: 60; oneworld, 2018).

Table 2. Members of the Oneworld

Airline	Country	Member Since	Fleet Size	Total revenue	Employees	Country served:	Annual passenger
American Airlines	United States	Founder	956	44.54 bil usd	104.400	50	203.7 mil
British Airways	United Kingdom	Founder	275	13.020 mil gbp	45000	80	44.142 mil
Cathay Pacific	Hong Kong	Founder	146	97.284 mil	33,000	30	34.8 mil
Finnair	Finland	09/1999	79	2,568 mil	6462	30	12 mil
Iberia	Spain	09/1999	85	340 million	7300	47	19 mil
Japan Airlines	Japan	04/2007	164	53.516 bil	33000	20	34.8 mil
Latam	Chile	06/2000	313	8.494 bil Usd	40000	23	50 mil
Malaysia Airlines	Malaysia	02/2013	80	4.851 mil	10,799	17	75 mil
Qantas	Australia	Founder	127	17.6 mil	33.000	20	22 mil
Qatar Airways	Qatar	10/2013	220	42.229	45.633	100	34.2 mil
Royal Jordanian	Jordan	04/2007	26	653.3 million.	4,016	40	3.3 mil
S7 Airlines	Russia	11/2010	91	4.4 bil rubles	3000	20	15.9 mil
SriLankan Airline	Sri Lanka	05/2014	27	126.9 bil usd	7019	48	5.5 mil

Source: Own presentation by researching web sites of airline corporations.

Oneworld airline companies pay attention to quality service on their flights all over the world; It makes transfers as easy as possible during transfers, especially by providing special services for passengers under protection such as children, disabled and elderly.

Oneworld has classified its work in environmental, human and social terms on sustainability. Oneworld plans to gradually reduce carbon emissions from 2020 to 2050 and plans to reduce noise pollution and fossil fuel dependence. It works philanthropically with UNICEF. At the local level, all members are closely involved with community organizations such as schools, arts and youth groups. It is determined that It helps in extraordinary humanitarian situations. For example, it helped homeless people in Haiti earthquake in 2010, in Japan 2011 earthquake, in Nepal 2015 earthquake (oneworld, 2018).

4.3.SkyTeam Alliance

Established in 2000 and consisting of 20 airlines, SkyTeam aims to provide passengers with a broader transportation network, tariff diversity and easy check-in at airports in 10 countries in 177 countries (SkyTeam, 2018). It can be seen on table 3. SkyTeam aims to increase the share they receive from airline transportation through code sharing agreements and frequent flight programs offered passengers and aims to strengthen the structures of the group members and create competitiveness with the financial support to each other. SkyTeam, known as the world's second largest alliance group, is increasing its number of flights every day.

Table 3. Members of Skyteam Alliance (Skyteam, 2018)

Airline	Country	Member Since	Fleet Size	Total revenue	Countries served	Annual passenger
Aeroflot	Russia	04/2006	197	427.9 billion	51	29 mil
Aerolineas Argentina	Argentina	08/2012	84	2.04 bil (usd)	13	11.5 mil
Aeromexico	Mexico	Founder	125	53.9 mil(mxn)	24	19.6 mil
Air Europa	Spain	09/2007	51	1.79(eur)	23	10.6 mil
Air France	France	Founder	348	24.8 (eur)	92	93.4 mil
Alitalia	Italy	01/2009	123	3.3 mil (eur)	41	22.6 mil
China Airlines	Taiwan	09/2011	98	133.4 (twd)	29	14.6 mil
China Eastern	China	06/2011	581	104.2 bil. (rmb)	33	101.7 mil
China Southern	China	11/2007	702+	114.9 bil (rmb)	40	115 mil
Czech Airlines	Czech Republic	03/2001	18	7.975 bil (czk)	25	2.7 mil
Delta Airlines	United States	Founder	800+	40 bil (usd)	62	180 mil
Garuda International	Indonesia	03/2014	196	3.86 bil (usd)	14	35 mil
Kenya Airways	Kenya	09/2007	36	106.2 bil (kes)	41	4.5 mil
KLM	The Netherlands	09/2004	71	24.8 bil (eur)	71	30.4 mil
Korean Air	South Korea	Founder	162	11.5 tri (krw)	46	26.8 mil
MEA	Lebanon	06/2012	18	1.013 bil (lbp)	22	2.7 mil
Saudia	Saudi Arabia	05/2012	129	5.12 bil (usd)	36	32.37 mil
TAROM	Romania	06/2010	23	423 mil(usd)	22	2.4 mil

Vietnam Airlines	Vietnam	06/2010	96	62.151 bil(vnd)	17	20.6 mil
Xiamen Air	China	11/2012	144	20.8 bil (cny)	14	25 mil

In August 2002, the Alliance launched its service, SkyTeam Europe Pass, aimed at passengers traveling to European destinations, particularly for holiday purposes. This personalized ticketing system has provided a new dimension for SkyTeam passengers to visit different places on the European continent. The SkyTeam Europe Pass provides the convenience and speed, discount prices and extra flight miles for each flight route. SkyTeam added America Pass service In July 2004 and Asia Pass service In October 2005 to the flight network portfolio. Also, SkyTeam incorporates SkyTeam Cargo.

Members have the opportunity to save on costs thanks to the synergy created by the sharing of three or more member airlines in the same area. For example, combining common placement and staff of check-in areas reduces cost of ground services and staff while ensuring efficiency. All common SkyTeam members share services at the airport, from check-in counters, self-service kiosks and luggage delivery areas to SkyTeam’s first exclusive check-in area.

Members can obtain a broader brand recognition and exposure, improve market positioning, and increase access to new points; uses Sky Team’s structure to increase customer service, cost savings and information sharing. Member brands increase the global presence of the partnership and reinforce brand awareness while reaching the key regions of the world. Through alliance, member airlines benefit from both information sharing and sharing of best practices, especially in security, customer service and operational efficiency. The most important element of SkyTeam’s global network is the unique hub and spoke of a unique connection and convenience for customers to reach their destination at any point of the world using their member airlines. The SkyTeam ID represents not only the responsibility of each member airline to the alliance partnership, but also the responsibility to provide high quality service to its customers.

Looking at the corporate social responsibility activities of the SkyTeam alliance, it is seen that it also carries out environmental and social responsibility activities while making a profit. It is stated that there is organizational justice among the employees, and employees are given environmental sustainability awareness training.

4.4. Comparison of Star Alliance, Oneworld and Skyteam

According to IATA data; In 2017, 41.8 million flights were performed with 4.1 billion passengers worldwide (IATA, 2018). According to IATA, an important source of data on scheduled air transport in the world; In 2016, a total of 3,810 billion passengers were transported and in 2017 it was reported that it increased by 7,1% to 4,081 billion. 54.9 million tons of air cargo services were provided. According to 2016 data; If we look at the market share of global airline alliances, Star Alliance is at the top of the list with 23.8 percent. In the second place, SkyTeam took the second place with 20.6% and Oneworld took a share of 17.8%. Other airlines have been in the market with 37.8 percent (IATA, 2018). According to these data, Star Alliance, Oneworld and Skyteam represented more than 50% of global capacity.

If alliances are compared in terms of the number of employees, fleet size (number of aircraft), number of destinations, annual number of passengers, annual income, number of daily flights, and number of countries served, it is seen that the Star Alliance is the most powerful one. In terms of customer satisfaction, Star Alliance is the best in alliances. Compared to the services offered in the three alliances; it is seen that all three of them offer the same services as frequent flyer ease and e-ticket opportunity.

A comparison of Star Alliance, Oneworld and Sky Team alliances is presented in the table below.

Table 4: Comparison of Airline Alliance Groups Star Alliance, Oneworld and Skyteam

Facility	Star Alliance	Oneworld	SkyTeam
Incorporation date	14 May 1997	1 February 1999	22 June 2000
Slogan	The way the earth connects	Oneworld revolves around you	Caring more about you
Size	The largest one	The smallest one	The youngest and growing one
Employees	460238	317028	452590
Category	Global network	Evenly spread throughout the world	Very strong in the European Union countries
Alliance members	28 airlines	13 airlines	20 airlines
Benefits	e-ticketing available	First one to issue interlining e-tickets	e-ticketing available
Loyalty Programs	Frequent flyer programs available	Frequent flyer programs available	Frequent flyer programs available
Performance	%88,13	%88	%85,11
Average delay in minutes	13,73	13,48	17,63
Lounge	1000 +	650 +	600 +
Passenger patronage	727 million	557 million	665 million
Countries services	192	161	177
Destinations	1330	1016	1062
Fleet size	4657	3560	3054
Headquarters	Frankfurt	New York	Amsterdam
Customer satisfaction	Excellent	Fair	Fair
Annual revenue	170 million \$	125 million \$	150 million \$
Daily flight	18800+	12750	16609
Market share (2016)	%23,8	%17,8	%20,6

Source: Own representation by researching web sites of airline alliances.

According to Skytrax, the international aviation organization, Star Alliance has been the best airline alliance in 2017. Star Alliance has been voted the World's Best Airline

Alliance for 2018 by travellers in the global passenger satisfaction survey, with Oneworld in 2nd place and SkyTeam in 3rd position (Skytrax,2018). Skytrax can rate up to five stars from a star as rating airline companies. While Skytrax is ranking the classification, it evaluates the qualifications of airline companies in terms of many criteria. These criteria include many qualities including seat comfort, in-flight entertainment, cabin cleanliness and condition, service quality, service efficiency and cabin safety standards (Skytrax, 2017). According to Li (2017), the Skytrax Global Airline Rating Program (1-5 stars) has a low reliability compared to airline companies' information on Twitter. Although Li presented these results, according to Skytrax that the 5-stars airline companies in Asia and the Middle East can be interpreted to be objective in spite of global powers in America and Europe. For example, According to Skytrax, Turkish Airlines has four stars. There are four “five stars” rating airlines in the Star Alliance association. There are eight “four stars” rating airlines; 15 airline companies have “three stars” rating.

According to Skytrax (2017); The 5-stars members of the Star Alliance, Skyteam and Oneworld alliances are as follows:

Table 5: The Origins of Five Star Airline Companies and their Alliances (Skytrax, 2017)

5 stars airlines	Origin	Alliance
ANA All Nippon Airways	Asia	Star Alliance
Asiana Airlines	Asia	Star Alliance
Cathay Pacific Airways	Asia	Oneworld
Etihad Airways	Middle East	<i>No alliance</i>
EVA Air	Asia	Star Alliance
Garuda Indonesia	Asia	Skyteam
Hainan Airlines	Asia	<i>No alliance</i>
Japan Airlines	Asia	Oneworld
Lufthansa	Europa	Star Alliance
Qatar Airways	Middle East	Oneworld
Singapore Airlines	Asia	Star Alliance

When the data in this table are examined, it is noteworthy that there is no USA airline company. While 10 of the 5 stars airlines are of Middle Eastern and Asian origin, only 1 (Lufthansa) is of European origin. It is seen that the two-star airlines (Etihad and Hainan) are not members of any alliance. However, Etihad and Hainan aren't member of any alliance they have got five stars airlines award. As defined by Min & Joo (2016) and Kottas & Madas (2018) joining the alliance does not necessarily improve comparative activity efficiency for big airlines, but smaller alliances perform better than the larger one.

The world's top 10 airlines 2018

1. Singapore Airlines
2. Qatar Airways
3. ANA All Nippon Airways
4. Emirates
5. Eva Air
6. Cathay Pacific Airways
7. Lufthansa
8. Hainan Airlines
9. Garuda Indonesia
10. Thai Airways
- 11.

The world's best low-cost airlines 2018

1. AirAsia
2. Norwegian
3. EasyJet
4. Jetstar Airways
5. AirAsia X
6. WestJet
7. IndiGo
8. Southwest Airlines
9. Eurowings
10. Scoot (Skytrax,2019)

It is noteworthy that the best low-cost airlines companies are not members of any airline alliances or are not accepted as members by alliances. Therefore, it can be said that; airline alliances are not low-cost airlines; alliance is a type of cooperation formed by airline companies offering full service.

CONCLUSION

Advances in technology, communication and transportation, along with economic, social and political developments in the world, have also affected the aviation sector. The competitive battle between businesses has also manifested itself in airline companies. In order to remain strong in this war, it has been necessary to create strategic alliances.

In order to be successful in the international markets in the air transport sector, it is necessary to facilitate the needs of the customers and expand the range of services. Providing passengers with the opportunity to reach the destinations where they want at any time is a difficult task for a company that requires cost-effective, hardware-wide investments. Overcoming these challenges was possible by reducing costs, providing customer needs solely building strategic alliances.

The aims of Strategic alliances between airlines are entering new markets, sharing information technologies, reducing costs, reducing risk and competition. Airline alliances reduce the transfer and waiting times of the passengers traveling, expand the range by offering more flight alternatives, provide various prizes for frequent flying passengers, and provide advantages such as discount and booking priority. Thanks to the strategic alliances' practices, the company provides advantages such as high-quality service, shared training for the employees, common use of maintenance and repair points, and ease of change in spare parts.

Increasing demands on the airline sector leads to the growth of the airline market and the formation of harsh competition conditions. These competition conditions encourage airline companies to become partners and increase the quality of services. Competition conditions also reduce ticket prices.

The contribution of this study is representation of literature in alliances in various aspects. Major contribution of this study includes comparison of airline alliances and current situation of strategic airline alliances. This research presents comparison of three biggest alliances by evaluating studies in literature. This research presents the alliances to identify their relative positions in the industry. Moreover, this study can be base research for future scientific studies. In the study, the strategic cooperation types and advantages are presented and Star Alliance, Skyteam and Oneworld alliances are compared by creating a table and it is determined that Star Alliance is more preferred than the others in terms of the number of member companies and qualification. In addition, it was found that the 5-stars airlines were mostly in the Star Alliance according to the Skytrax rating agency. And it was determined that the airline companies, which are members of airline alliances, are also full-service airlines. Low-cost airline companies are not accepted as members of the alliance. When the groups of strategic collaborations were compared on sustainability, it was found that the Oneworld alliance took more concrete steps than others.

When alliances are compared in terms of the number of employees, fleet size (number of aircraft), number of destinations, annual number of passengers, annual income, number of daily flights, and number of countries served, it is seen that the Star Alliance is the most powerful one. In terms of customer satisfaction, Star Alliance can be evaluated excellent but Skyteam and Oneworld can be evaluated fair. Compared to the services offered in the three alliances; it is seen that all three of them offer the same services as frequent flyer ease and e-ticket opportunity. In addition Skyteam can be seen very strong in the European Union countries and the youngest one.

This study shows alliances' status tables which have never been encountered before. This study provides a basis current situation for comparison of strategic alliances in the aviation sector. The strategic cooperation of the airlines offers advantages; but also, it can cause the risk of monopolistic formation. This could mean expensive tickets for the passengers and

the fact that they can doom to high prices. That is why; in future studies, the evaluation of the cooperation in the aviation sector for customers may be examined. Further analyses may concentrate on examining a bigger sample of companies of alliances, and also deeper analysis aiming on capital structure influences, and performance indicators.

HAVAYOLU İŞLETMELERİNDE STRATEJİK İŞBİRLİKLERİ: SKYTEAM, ONEWORLD, STAR ALLIANCE GRUPLARININ KARŞILAŞTIRILMASI

1. GİRİŞ

İkili veya çoklu anlaşmalar olarak görülen stratejik ortaklıklar; işletmelerin ortak amaç doğrultusunda hizmetlerini koordineli bir şekilde bir araya getirmeleri olarak görülebilir. Doganis (2006) çalışmasında ortak marka, servislerin standartlaşması, personel ve terminal kolaylıkları gibi bileşenlerinin stratejik ortaklıklar konusunda itici faktörler olduğunu belirtmiştir. Cravens ve diğerleri, (1993:55) stratejik bir ittifakı; çevresel türbülans ve çeşitlilik yüksek olduğunda; kuruluşun beceri ve kaynak boşlukları yüksek olduğunda; kuruluşun bir ürün veya pazarda rekabet avantajı kazanması için bir araç olarak tanımlamaktadır. Öte yandan, Spekman ve Sawhney (1990:90), stratejik bir ittifakı “ortakların uzun vadeli işbirlikçi bir çaba ve ortak hedeflerine yönelik bireysel yönelimleri geliştirmeye yönelik önemli yatırımlar yapmaları” şeklinde bir işbirliğine dayalı bir ilişki türü olarak tanımlamıştır. Bu çalışmada, havacılık pazarında işbirliği türleri olarak bilinen kod paylaşımı, sık uçuş anlaşması, havuz anlaşması, ortaklık, blok rezervasyonu, ticari anlaşmalar, özel orantı anlaşması gibi konular açıklanacaktır. Havayolu sektörünün önde gelen stratejik işbirliği grupları arasında yer alan Skyteam, Star Alliance ve Oneworld ittifakları hakkında bilgi verilerek üç grubun karşılaştırması yapılacaktır.

1.1. Literatür Özeti

Bu bölümde stratejik ittifakların karşılaştırılması ile ilgili birkaç çalışma tartışılmıştır. Min & Joo (2016) havayolu içindeki stratejik ittifakların performansını karşılaştırmıştır. Wang (2014), havayollarının, küresel bir havayolu ittifakına katılarak müşteri marka eşitliği ve marka tercihi algısını artırarak tüketici satın alma niyetini etkileyebileceğini belirtmiştir. Kottas ve Madas (2018), ittifak grubu üyeliğinin Veri Zarflama Analizi (DEA) uygulayarak üstün havayolu verimliliğiyle ilişkili olmadığını tespit etmişlerdir.

1.2. Stratejik İşbirliği Uygulamaları

Hava taşımacılığında farklı işbirliği düzenlemeleri kullanılarak sektörel gelişmelerin daha hızlı hale getirilmesi hedeflenmektedir. Havayolu şirketlerinde en yaygın işbirliği türleri kod paylaşımı, sık uçan yolcu, ortak girişim, havuz anlaşması ve pazarlama işbirliği yöntemleridir.

2. ARAŞTIRMA YÖNTEMİ

Bu çalışmada betimsel araştırma yöntemi kullanılmıştır. Betimleyici araştırmalar çoğunlukla kesitsel araştırmalardır. Araştırmanın örnekleme Skyteam, Staralliance ve Oneworld üye şirketlerinden oluşmaktadır. Örnekleme dahil edilen havayolu işbirlikleri

üyeleri olan havayolu şirketlerinin kurumsal web siteleri betimsel tarama modeliyle incelenmiştir. Tarama modeli; geçmişte ya da halen varolan bir durumu varolduğu şekliyle betimlemeyi amaçlayan araştırma yöntemidir. Araştırmaya konu olan olay, birey ya da nesne, kendi koşulları içinde ve olduğu gibi tanımlanmaya çalışılır (Karasar, 2007: 77).

3. BULGULAR

Global dağıtım sistemlerinin yaygınlaşması ve havayolu ulaştırma şirketleri için geliştirilen bilgisayarlı rezervasyon sistemlerinin kullanılması ile büyük ortaklık grupları oluşmuştur. Bu birleşme grupların en önemli ve göze çarpanları Star Alliance, Oneworld, Skyteam'dir. Star Alliance 1997 yılında kurulmuştur ve 28 üyesi vardır (Star Alliance, 2018). Oneworld işbirliği 1999 yılında kurulmuştur ve 15 üyesi vardır (Oneworld, 2018). Skyteam işbirliği 2000 yılında kurulmuş ve 20 havayolu işletmesi üyesidir (Skyteam, 2018). Çalışan sayısı, filo büyüklüğü (uçak sayısı), destinasyon sayısı, yıllık yolcu sayısı, yıllık gelir, günlük uçuş sayısı, hizmet verilen ülke sayısı bakımından kıyaslandığında Star Alliance ittifakının en güçlü durumda olduğu görülmektedir. Müşteri memnuniyeti bakımından da Star Alliance mükemmel notunu alarak en iyi durumda görülmektedir. Üç ittifak sunulan hizmetler bakımından kıyaslandığında ise; üçünün de sık uçuş yapan yolcu kolaylığı ve e-bilet imkanı gibi aynı hizmetleri sunduğu görülmektedir.

SONUÇ

Havayolu ulaşımı sektöründe uluslararası pazarlarda başarılı olabilmek için öncelikle müşterilerin işlerinin kolaylaştırılması hizmet yelpazesinin genişletilmesi gerekir. Yolculara istedikleri zaman istedikleri destinasyonlara ulaşma imkanlarının sağlanması bir firma için ekonomik anlamda maliyetli, donanım açısından kapsamlı yatırımları gerektiren zor bir iştir. Bu zorlukların aşılması, maliyetlerin düşürülmesi, müşteri ihtiyaçlarının karşılanması ancak stratejik işbirlikleri oluşturmakla mümkün olmuştur.

Bu çalışmada stratejik işbirliği türleri, avantajları ortaya konularak, Star Alliance, Skyteam ve Oneworld ittifakları tablo oluşturularak karşılaştırılmış ve Star Alliance'ın üye işletme sayısı ve nitelik bakımından diğerlerinden daha ileri seviyede olduğu belirlenmiştir. Ayrıca Skytrax derecelendirme kuruluşuna göre 5 yıldızlı olan havayolu işletmelerinin çoğunlukla Star Alliance ittifakında olduğu tespit edilmiştir. Ayrıca havayolu ittifaklarına üye olan havayolu şirketlerinin hepsinin de tam hizmet sağlayan havayolu şirketi olduğu ve düşük maliyetli havayolu işletmelerinin ittifaka üye olarak kabul edilmediği tespit edilmiştir. Sürdürülebilirlik konusunda stratejik işbirlikleri grupları karşılaştırıldığında Oneworld ittifakının diğerlerine göre daha somut adımlar attığı ortaya çıkmıştır.

Bu çalışma havacılık sektöründe faaliyet gösteren stratejik ittifakların karşılaştırılmasına bir temel oluşturmuştur. Havayollarının stratejik işbirliği yapmaları avantajlar sunarken monopolistik ve tekelci oluşum riski ortaya çıkarabilir. Bu durum yolcu açısından pahalı bilet ve sunulan hizmete eli mahkum durumda kalabilmesi anlamına gelebilir. Bundan dolayıdır ki; sonraki çalışmalarda havacılık sektöründeki işbirliklerinin müşteriler açısından değerlendirilmesi incelenebilir.

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KATKI ORANI/ CONTRIBUTION RATE	AÇIKLAMA/ EXPLANATION	KATKIDA BULUNAN/ CONTRIBUTOR
Fikir veya Kavram/ <i>Idea or Notion</i>	Araştırma hipotezini veya fikrini oluşturmak / <i>Form the research hypothesis or idea</i>	Sabiha ANNAÇ GÖV
Tasarım/ <i>Design</i>	Yöntemi, ölçeği ve deseni tasarlamak/ <i>Designing method, scale and pattern</i>	Sabiha ANNAÇ GÖV
Veri Toplama ve İşleme/ <i>Data Collecting and Processing</i>	Verileri toplamak, düzenlenmek ve raporlamak/ <i>Collecting, organizing and reporting data</i>	Sabiha ANNAÇ GÖV
Tartışma ve Yorum/ <i>Discussion and Interpretation</i>	Bulguların değerlendirilmesinde ve sonuçlandırılmasında sorumluluk almak/ <i>Taking responsibility in evaluating and finalizing the findings</i>	Sabiha ANNAÇ GÖV
Literatür Taraması/ <i>Literature Review</i>	Çalışma için gerekli literatürü taramak/ <i>Review the literature required for the study</i>	Sabiha ANNAÇ GÖV